

Worship Pastor Position

General Purpose and Position:

To shepherd the congregation at Bethel Community Church in the area of worship with a strong emphasis on musical worship, and to assist the pastoral staff at Bethel in other areas they require. He will collaborate with the fellow pastors to fulfil the mission “to build faithful followers of Jesus Christ.” The worship pastor will assume leadership over the music ministry at Bethel and will have the ability to lead and organize various worship teams to engage with the congregation in an inviting way and honor God through these actions. It is our desire at Bethel Community that everyone has the opportunity to use their gifts and talents in service to God, therefore the worship pastor will provide opportunities to all those who have the gifts and talents of music and other arts to be used in a worship service. The worship pastor will work closely with other pastors, to align song choices with sermon topics. The right candidate for the position will have an active, authentic faith in Jesus, work well with a team, have the ability to shepherd others, be gifted and learned musically, and have a desire to see God’s people worship Him from their hearts.

Specific Tasks:

- Direct, lead, and improve the worship ministry
- Organize and lead various worship teams
- Train and shepherd volunteers
- Engage the congregation in true worship on Sunday mornings and other special services/events including memorial services, retreats, choirs, weddings, and youth/children activities.
- Select songs that align with the parameters of BCC (no Elevation, Hillsong, or Bethel Music)
- Choose songs that will highlight and provide worshipful response to sermon points
- Provide a balance of hymns, modern worship music, and contemporary worship music to give opportunity for all members to worship through music they enjoy
- Be able to work with AV/Tech position to ensure our worship equipment is sufficient and effective
- Have a plan for introducing and teaching new songs to the congregation
- Communicate well with all staff and volunteers

Hours:

This is a full-time position, expectation is 40 hours a week. 30 hours will be given to worship ministry, the remaining 10 hours will be given to accomplishing other tasks given to the candidate by the Elder Board, Pastoral Staff, or otherwise written in the job description.

Compensation:

\$52k - \$65k a year salary depending upon experience, education, and skill