

Associate Pastor of Student Ministry

Pearl Baptist Church, Iron Station, NC 28080

Date Posted: 6/29/2022

Denomination: Southern Baptist

Church Size (Avg. Sunday Attendance): 240

Job Type: Full-Time

Website: pearlbc.org

Pearl Baptist Church of Iron Station, NC, is situated in Lincoln County, 5 miles east of Lincolnton and 17 miles northwest of Charlotte. Established in 1944, Pearl is on a mission to “Be disciples who make disciples.” And we are on a journey to accomplish that mission by guiding people along our discipleship path: Know, Grow, Show, and Go. We provide 2 identical Sunday morning Spirit-filled services led by our worship band and the engaging preaching of God’s Word. On Sunday evenings over 60% of our morning attenders participate in AWANA for kids (3yrs – 5th Grade) and Grow Group for Youth and Adults. On Wednesdays, 50% of our Sunday attenders participate in our Praise Service, PearlJAM for kids, and Student Worship. And throughout the year we engage our community, schools, and state through missional giving and going. What is clear is that God is shaping Pearl into a disciple-making, gospel-taking, people-loving ministry that is impacting lives for God’s glory.

Position Description:

The Associate Pastor/Student Ministry (APSM) is called to assist the Pastor by providing guiding leadership to Pearl’s ministry teams assuring volunteers are equipped and fulfilling their responsibilities. In addition, the APSM assists with connecting members, attenders, and guests with one another and helping them plug in to the ministries of Pearl. The APSM primary focus of ministry is to students (6th-12th Grade) and young adults with the objective of leading them to “be disciples who make disciples of Jesus.” Accordingly, the APSM is to have an ongoing personal relationship with Jesus, submitting to and acknowledging Him as his Lord and Savior, evidenced by the fruit of the Spirit (Gal. 5:22-23), and a consistent devotional life of worship, prayer, and personal Bible study. In addition, the APSM should possess/demonstrate: 1) a keen ability to develop relationships grounded in and through Jesus; 2) sophisticated, biblically-informed strategic planning and macro/micro organizational skills; 3) excellent, Spirit-inspired leadership and communication skills; 4) exceptional Bible knowledge; 5) outstanding ability to mentor, coordinate, and lead small- and large-group gatherings (facilitating, preaching, teaching, evangelizing) at Pearl and in the community. Ultimately, the APSM should be a born again believer, maintain a Christ-like lifestyle, and have a heart for sharing the Gospel within our community and world. He will shepherd the student ministry.

Position Requirements:

- Lifestyle: Exhibits a Spirit-filled lifestyle (1 Tim. 3:1-7; Titus 1:5-9, 1 Pet. 5:1-4)
- Experience: Minimum of 3 years in a ministry leadership position

- Education: Bachelor's degree
- Technological Skills: ability to effectively use social media, spreadsheet, document, presentation software and a variety of technological devices (e.g., smartphones, ipads, computers, cameras, etc.)
- Physical stamina, disposition, and focus needed to effectively work with all ages.
- Ability and desire to actively collaborate with church ministry leaders and church staff.
- Adheres to and confirms the Baptist Faith and Message (2000) and the Constitution and Bylaws of Pearl Baptist Church.

Position Preferences:

- Experience: Involvement in student ministry and disciple-making
- Education: Seminary degree (pursuing or completed)
- Skilled in: strategic planning, leading, delegating, communicating
- Skilled in: recruiting, training, and implementing leadership to support the ministry mission
- Skilled in: preaching, teaching, discipling

Compensation: Commensurate with experience, education, and specific skills

Application Materials (4 items required; consolidated into 1 single PDF document)

1. Cover Letter (1 page max)
2. Resume (2 page max)
3. Personal Statement of Faith (i.e., testimony)
4. References with contact information (3 references required)

***All four (4) items must be combined into and uploaded as (1) single PDF document for submission.**

Contact: April Williams (awilliams@pearlbc.org)
 Chair, Personnel Committee
 Pearl Baptist Church