

## Resident Job Description

Southwest Harbor Congregational Church (SWHCC) is a CCCC affiliated church in Southwest Harbor, Maine is seeking a full-time pastoral resident. This residency provides the opportunity to cultivate the art of pastoral ministry, gain practical experience and develop your gifts while serving a stable, healthy congregational environment. Through the approximately two-year experience, the resident will be immersed in the life and leadership of the church, with the opportunity to lead and develop ministries and serve alongside the senior pastor, elders and lay leaders, all while building their foundation for service to the Church. This is all conducted with great intentionality, but also in a spirit of providing time and opportunity for observation, experiences, mentorship, and candid feedback. The residency at SWHCC is focused on the practical side of the ministry and involves all aspects of shepherding such as preaching, teaching, visitation, counseling, and discipleship.

The residency is a full-time compensated position\* with housing provided. Candidates should have a strong calling for pastoral ministry, a passion and sense of call to ministry in Maine in particular. The residency is heavily weighted on personal mentored development.

A bachelor's degree or equivalent in Bible, Pastoral Ministry or other ministry-related field is preferred, but not required. At the completion of the residency, the intention is that the resident would seek a church that needs revitalization in Maine.

Located on Beautiful Mount Desert Island near Acadia National Park on the coast of Maine, Southwest Harbor Congregational Church is a loving community of about 80. The church is focused on Loving the triune God through vibrant worship, loving each other through intentional discipleship and loving our neighbor by sharing the Good News of Jesus Christ. Because of the dearth of Gospel-centered churches in Maine, we have a passion to extend God's Kingdom within the state by training young men and sending them out into revitalization opportunities.

For more information, please visit [www.https://www.swhcc.com/internship](https://www.swhcc.com/internship) (application available on website as well.)

\* Fundraising will be part of the residency as most revitalization efforts require supplementary salary

When seeking a person with this profile, use the terms and phrases below to attract the largest percentage of job-matching applicants.

Opportunity

Status

Money

Friends

Praise and recognition

People to talk to

Outside group activities

Favorable working conditions

Identification with a group

Independence and freedom

No supervision

Freedom from structure

No restrictions

Unusual assignments

Protection

Direction

Strong leadership

Peace

A fast pace

Variety

New environments

Freedom from routine

More time in the day

Outside activities

Travel

Big picture potential