



## **Youth Intern Explanation**

First Presbyterian Church is seeking to hire experienced individuals with quality and character who have aspirations of or the possibility of moving into full-time ministry. Their role directly enhances our full-time staff by helping to implement the vision of our ministry and reaching out to the needs of our youth and their families with the message of the Gospel.

**Group leads** - Each intern hired is expected to take ownership of either the Middle School or High School group. Under the guidance of Associate Pastor, the interns would implement ministry vision with their designated group, working with students and volunteers. It is their responsibility to develop student leadership, oversee small group ministry, and communicate with volunteers who are assigned to their particular group. In a sense, this person would serve as a mini-youth director to the middle school or high school group. Although interns sign one year contracts, our desire is to see them serve at least a two year commitment. Since interns have a close working relationship with the associate pastor, they will be given the proper guidance and training required for full time ministry by the completion of their internships.

**Training** - Interns are required to participate in weekly meetings and monthly learning sessions with the Associate Minister, and occasional youth ministry training. They receive continuous guidance in areas such as event planning, leading Bible studies, writing small group questions, preparing messages, etc. Much of what we teach them depends on their backgrounds and what they have already learned. Some interns may benefit greatly by receiving youth ministry training. Others may benefit from theological book studies or perhaps a seminary course. Our Associate Minister will play an important role in helping the interns to both exercise their areas of strength and sharpen their areas of weakness. Ultimately, it's a win-win situation! The interns benefit from our training and our ministry benefits from what they are able to put into practice.



## Youth Intern Job Description

**Purpose and Scope of the Position:** Responsible for contributing to the creative development and weekly direction of ministry directed to students in either high school or junior high. Gives support and contributes to the overall ministry and oversight provided by the Associate Pastor as well as the Head Pastor. Provides leadership to Middle /High School students and develops student-leadership in that particular group. Understands his/her spiritual gifts and contributes extra energy to the development of at least one area of ministry that relates to those gifts. Responsible for the nurture and support of students in his/her grade-levels as well as consistent communication and support to volunteer leaders serving that particular class.

### Experience:

**High School Intern-** Must be at least 21 years of age or a junior in college. A minimum of two years volunteer experience in the area of youth is required. A college degree and/or the desire to pursue a future in ministry is a major plus.

**Junior High Intern-** Must be at least 19 years of age or a sophomore in college. A minimum of two years volunteer experience in the area of youth is required. A college degree and/or the desire to pursue a future in ministry is a major plus.

### Working Relationships:

- reports to Associate Pastor
- reports to Christian Education Committee
- supervises student-leaders in assigned grade-level
- works closely with volunteers

### Areas of Responsibility:

- Assist in the application of ministry to students in high school or junior high including a commitment to support the overall vision and strategy for youth ministry, and contribute a spirit of teamwork to the application of appropriate goals and objectives within the larger ministry vision:
- Sunday and midweek programming - Special activities and service opportunities - Outreach to students within a reasonable proximity of the church - Assist in pastoral care to students and their parents

- Work with youth volunteers to encourage and support their involvement in the youth program.
- Must commit to the larger body and worship at FPCM on a regular basis
- Provide leadership and nurture to a specific grade-level of students as well as leadership support to all other interns and leaders
- Contribute extra energy to the development of at least one area of ministry that matches with spiritual gifts or talents (ex. worship, campus ministry, speaking/teaching, small group ministry, etc.)
- Take initiative in relational ministry with students (prayer, counsel, personal contact)
- Consistent participation in weekly departmental planning/training, monthly staff time, and quarterly staff “retreats” (2 staff overnights per year)
- Commitment to teamwork, a servant heart, and teachable spirit.

**Additional Qualifications:**

- Growing personal commitment to Jesus Christ as Savior and Lord
- Firm belief that the Bible is the infallible Word of God
- Ability to articulate personal faith and a heart for youth
- Flexibility in schedule with commitments to Wednesday nights and Sundays

**Salary:** \$8,000.00 - \$12,000.00 Annual Salary

**Commitment:** 1 - 2 year commitment with semi-annual review

Those interested should contact Jason Sentas using the contact info below:

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