

## **AFCC Full-time Senior Pastor Job Description**

### **Full-time Pastor for Arcadia Friends Community Church**

The individuals, families, and congregation of Arcadia Friends Community Church (AFCC) strive to be centered on Christ, built on obedience to His Word, and led by the Holy Spirit. As we do this, we become a blessing at home, across the nation, and around the world.

We seek a full-time pastor who will lead our congregation on this great journey. We seek someone who loves studying the Word of God, demonstrates a deep personal relationship with Jesus Christ, is devoted to prayer, and is gifted in teaching that will both feed and challenge the congregation to grow spiritually. We are searching for someone who will develop our leaders, provide spiritual guidance, and personal shepherding of our congregation.

We invite you to consider joining AFCC as we seek God's will in His mission.

### **About Us:**

Arcadia Friends Community Church is located in Arcadia, California. Our church has a rich, 70-year history in the community, and is part of the Friends Southwest denomination.

We have one worship service each week, with an attendance of about 80 people. A 45-50-minute Sunday School class follows our church service.

Wednesday night activities include studies and prayer beginning at 7 pm.

Our church is financially healthy, growing in our faith, love, and obedience to Christ. We are very loving toward one another - from the strong bonds among our youth and their families, to the womens weekly prayer ministry, and all ages in between. We have a dedicated elder board and an exceptional group of volunteer ministry team leaders that are committed to lead and strengthen our church. In addition, we enjoy fellowship with one another, corporate worship, and serving the Lord together.

## AFCC's Vision:

Arcadia Friends Community Church desires to glorify God (I Corinthians 10:31) by submitting in all things to the authority of Jesus Christ (Matthew 28:18), as revealed in His Word (II Timothy 3:16-17). We are a church that will...

1. **Love God** above all else, and with all our heart, soul, mind, and strength. We love God by:
  - Learning and obeying Christ's commandments (John 14:15, 21, 23; I John 5:3)
  - Confessing and repenting when we fall short (I John 1:8-9)
  - Worshipping Him in spirit and in truth (John 4:24)
2. **Love our neighbors** as ourselves. We love our neighbors the way Christ commands, by:
  - Showing mercy and pity by sacrificing time and money to meet the physical needs of those in our path (Luke 10:27-37). We are particularly mindful of the needs of our fellow believers (John 13:34-35), widows and orphans (James 1:27), and the hungry, thirsty, sick, and imprisoned (Matthew 25:31-46).
  - Speaking the truth in love (Ephesians 4:15)
  - Being patient and kind, with no envy or pride; never delighting in evil, but rejoicing in the truth (I Corinthians 13:4,6)
3. **Make disciples** in our homes, in Arcadia, and throughout the world, by:
  - Proclaiming the gospel of repentance and faith (Matt 4:17, Mark 1:15). Faith comes by hearing the Word of God (Romans 10:17), through the illumination of the Holy Spirit (I Corinthians 2:10-16). Then, for those who believe...
  - Baptizing them in the name of the Father and of the Son and of the Holy Spirit (Matthew 28:19), and
  - Teaching them to obey everything Jesus commanded (Matthew 28:20). By hearing and obeying the words of Christ, our lives, and our church, are built upon the Rock (Matthew 7:24-27)
  - Disciplining our brothers and sisters, whom we love, for their good (Hebrews 12:10-11, Matthew 18:15-17)
4. **Be a house of prayer** (Matthew 21:13), where we unceasingly praise our God for all His goodness to us (Psalm 103:1-20), and humbly petition our Father in heaven to:
  - Build His kingdom and work his will on earth (Matthew 6:10)
  - Meet our physical needs (Matthew 6:11)
  - Have mercy on us and forgive our sins, as we forgive others (Matthew 6:12, Luke 18:13)
  - Lead us away from temptation and deliver us from evil (Matthew 6:13)
  - Send out workers to the lost (Matthew 9:38), submitting to his call to be those workers where he directs.
5. Thus, be **blessed to be a blessing** (Genesis 12:2) at home, across the nation, and around the world!

**Personal Qualifications:**

- Meets all requirements of an Elder (1 Timothy 3:1-13 and Titus 1:5-9)
- Godly, of good character, and above reproach
- Demonstrates a strong devotional life of worship, prayer, and study of God's Word
- Exhibits a relationship with God, as evidenced by the fruit of the Spirit, resulting in a lifestyle of adherence to Biblical principles of morality and ethics
- Possesses strong Biblical knowledge, demonstrating an understanding of the authority of God's Word and an ability to communicate these truths
- Prioritizes prayer in private life, public ministry, and leadership
- Able to lead God's flock with humility, compassion, wisdom, honesty, and integrity
- Willing to work in unity with the Elder Board and church staff to provide leadership in planning and executing the vision and functions of our church

**Preferred Experience:**

- Shepherding a congregation, leading staff, working with an Elder Board, discipling and equipping believers, handling church discipline, and the management of resources

**Preferred Education:**

- Bachelor's degree
- Seminary training
- Knowledge of Greek and Hebrew (helpful)

**Responsibilities:**

## Full-time Position

- Prepare and preach Biblically-based sermons on Sunday
- Oversee the planning of weekly worship services
- Prepare and teach a Wednesday evening Bible study, and attend the prayer meeting after study
- Attend monthly meetings with the Elder Board and Trustee/Finance Board
- Ensure operational readiness of the church through leadership and oversight of the support staff
- Coordinate with the Elder Board, committees, and ministry team leaders to accomplish our church's vision
- Shepherd the flock through loving care of the church family which includes visiting, counseling, and confronting them when appropriate
- Provide leadership that emphasizes making disciples and the training of the next generation of leaders

**Instructions:**

- Please submit a current resume, including contact information, as well as a cover letter introducing yourself to us and explaining why you believe you might be called to pastor our congregation

**References:**

- Please provide or be prepared to provide a minimum of three references that would speak to your qualifications and character

**Salary:** Negotiable

**Start Date:** Flexible

**Arcadia Friends Community Church**

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Arcadia, California 91006

Contact: Bryon Hake, AFCC Pastoral Search Committee

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