



Senior Pastor Position at Messiah Christian Church

Messiah Christian Church in Wells, Maine, (<https://messiahchristianchurch.org/>) is actively searching for the Senior Pastor whom God has called to help lead our church family into its next exciting phase of growth!

History:

In 1988, our church was planted by our current and founding Pastor Dan Moore and his wife, Rosemary. Their vision was for a loving and warm, interdenominational church where people would grow into loving, mature and equipped followers of Christ and then be deployed for the sake of family, community and global transformation. Messiah pursues this vision through its generous, creative and deeply entrepreneurial spirit; we identify needs and develop creative ways to meet them.

Who we are at Messiah:

- We live in the Wells area year-round, are summer residents of the Wells area, or virtual congregants reaching far and wide. We are young people, singles, families, and seniors comprising a congregation of 150-200 people.
- Our mantra, “Where People Grow,” captures our focus on personal and spiritual growth; we are continually challenged within our unique discipleship model to look inward, grow and apply the Word and the message of Jesus to our lives.
- New folks who come in are understood and accepted for where they are in their own spiritual journey, and then, if they desire, they join into a spiritual growth process that is right for them.
- We are open and welcoming. It sounds cliché to say that a church is a family, but it’s really so true about Messiah.
- We are unified, mature and missional and we desire to be servants in our community through unique outreach initiatives.
- Our church is poised for enormous expansion and as a result of its focus on spiritual growth, a strong foundation of mature, unified believers with a clear vision has been laid.

Characteristics of the Senior Pastor:

- Our desire is for a senior pastor who is a humble person of prayer and is a strong, creative and vibrant servant leader.
- Our new senior pastor will be looking for an opportunity to build on our strong foundation of disciple making, is excited about seeing people’s lives transformed by Jesus and sees the church on mission to our community. We are looking for a senior pastor who has a mentor or spiritual accountability and has experienced their own journey to the heart of Jesus, has been changed, and has, in turn, walked alongside others in their spiritual journey.
- The senior pastor must have a strong commitment to the expositional preaching of the Word of God with relevance and vibrancy, can effectively reach out to community innovatively, including through our recreation center.
- The senior pastor will work collaboratively and effectively at all levels of the church: with our wonderful Board of Trustees, our Elders, our ministry leadership teams and the congregation as a whole.

Our church is extremely relational; the expectation is that our new pastor will love people and have a desire to shepherd them well.

Qualifications of our new Senior Pastor:

1. The senior pastor will have a demonstrated record of strong leadership. They will have a performance history of working successfully with superiors, boards, other leaders and subordinates/volunteers.
2. While education is important and we would like to see a bachelor's degree, and master's level work is desired, a lifetime of growing intimacy with Jesus, personal, exegetical study and the experience of being disciplined and discipling others are essential to us.
3. The candidate must have five to ten years of experience in church, parachurch, or other ministry with ever increasing responsibility and growth. We are open to a non-vocational person with a business background who has extensive experience in caring for people, leadership and preaching and teaching in their local church.
4. The new pastor must demonstrate and foster the biblical values of grace, humility, hospitality, transparency, and accountability and appreciate humor.
5. Above all things, the new pastor must know that they are called to lead Messiah and embrace its current vision, while also envisioning the future, firmly rooted in the conviction that with God all things are truly possible. They must also possess a worldview, theological doctrine, and core values (we call them our Stakes in the Ground) that matches those held by Messiah.

If you are interested in learning more about the church, visit us at <https://messiahchristianchurch.org/>

Also view our Pastoral Search Video link: <https://www.youtube.com/watch?v=KKsgnpSQ9mc>

If you think you could make an impact on the kingdom through Messiah, please submit a cover letter and your resume (nothing else, please) to us

by email to linda@messiahchristianchurch.org or

by mail to: Linda Littell, Search Committee, Messiah Christian Church, P.O. Box 526, Wells, Maine 04090.