

Associate/Lead Pastor – A full time Associate Pastor who can work directly with a Lead Pastor and has the knowledge, ability, experience and desire to assume the responsibilities of a Lead Pastor in a relatively short period of time

A rural, Christian, non-denominational, evangelical church of 150 to 300 of members and regular attendees

A “people” person – one who can carry the conversation; make people feel valued; wants win-win solutions; allows for doctrinal differences in non-essentials; personable; outgoing; well-liked; a positive, caring shepherd with a passion to minister to people.

Doctrinally Sound – Supports and implements a church constitution and democratic, congregational input; moderate Calvinism (man’s freedom to choose does not diminish God’s sovereignty and God’s sovereignty does not eliminate man’s will); Not focused on eschatology

Rural Church Setting – Must have a rural mindset in dealing with church issues and individuals; believes in and participates with visitations in the home

A Soul-Winner – Has a heart for the lost; regularly witnesses; believes in and uses invitations as a part of church services

Values Discipleship – Desires for believers to be mature in Christ; wants to reproduce reproducing Christians

Preaches Bible-based sermons with conviction and clarity – Can expand the Word to be practical, applicable and life-changing; has a strong personal testimony; is interesting and can involve people in sermons; less expository or rote and more situational or experiential

Biblical Studies preferred but can be offset by abilities and experience.

A leader – One who can make difficult decisions when necessary; able to supervise pastoral and operational staff; deal with volunteers in a positive manner; able to understand and evaluate situational issues in a positive manner and ask for help when necessary

Expresses a family life consistent with Biblical teachings internally and externally

Please visit our website <http://gccinoverbrook.com> to learn about our beliefs, history and our commitment to missions.

Resumes are accepted at gcoverbrook@gmail.com