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FOR HEALTHY LIVING
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SUMMER CAMP CHAPLAIN

IDENTIFICATION:

Job Title: Summer Camp Chaplain

Job Code:

FLSA Status: Non-Exempt, Seasonal

Job Grade:

Reports to: Associate Executive Director

Revision Date: 10/3/19

POSITION SUMMARY:

The Summer Camp Chaplain ensures that the Christian mission is prevalent by providing leadership and resources to the summer staff and campers.

ESSENTIAL FUNCTIONS:

1. To serve as a spiritual leader for camp staff and campers
2. To implement unique ways to incorporate the mission throughout each day
3. To equip staff with resources for daily devotions
4. To assist in the continual growth and improvement of staff
5. To Lead evening "Vespers" each night and Sunday morning
6. To fulfill the mission of the YMCA
7. Other duties as assigned

YMCA LEADERSHIP COMPETENCIES:

Mission Advancement: Accepts and demonstrates the Y's values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view, and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience.

Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures, and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change, and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

QUALIFICATIONS (ALSO CALLED ENTRY REQUIREMENTS OR KNOW HOW):

8. College Degree and/or 21 years of age
9. Preferably training in the field of education or ministry
10. Prior experience in a supervisory capacity
11. Previous camping experiences

WORKING CONDITIONS:

12. Ability to work in excess of a 40-hour week with irregular work hours.
13. Ability to walk, stand, and sit (including on the floor) for long periods of time.
14. Exposure to communicable diseases and bodily fluids.
15. Must be able to lift and/or assist children up to 50 pounds in weight.
16. Must be able to lift and carry food and supplies weighing up to 20 pounds.
17. Ability to stand or sit while maintaining alertness for several hours at a time.
18. Position may require bending, leaning, kneeling, and walking.
19. Ability to speak concisely and effectively communicate.
20. Visual and auditory ability to respond to critical situations and physical ability to act swiftly in an emergency
21. Ability to view/enter data for long periods of time.