

Job Description - Lead/Senior Pastor at Mt. View.

Background

Mt. View Mennonite Church (55 Love Road, Lyndhurst, VA 22952) is a congregation of Bible-believing, followers of Jesus Christ who strive to know Him and to make Him known. We are a country church nestled in the Blue Ridge mountains of Virginia. 130-175 believers and guests gather each week to worship, fellowship, and grow in grace each Sunday morning and Wednesday evening. Formed in 1900 by Mennonite missionaries, we have a long history and love our community.

Our need

Our long-time, current pastor is retiring at the end of 2019. As a result, new leadership is being sought. We are seeking and praying to follow God's will in filling this important position within our Church.

Requirements

- Must agree with and abide by Mountain View's "Statement of Faith" (the statement of faith can be found at:
<http://www.mtnviewmennonite.org/wp/wp-content/uploads/2016/06/2016-Mountain-View-SOF-approved-27APR.pdf>)
- While a M.Div. (Seminary Degree) is not a requirement of this position, the pastor is expected to set aside time daily to the study of Scripture and for prayer. The pastor is expected to have a thorough knowledge and understanding of revealed Scripture.
- Approve of and Execute (sign) the negotiated Pastoral Agreement (contract)

Expectations and Job Duties

The Senior pastor is responsible for the overall leadership of the congregation. This involves a clear vision/mission, identifying and working at ministry needs, delegation and collaboration, and equipping the saints for ministry.

- The senior pastor is accountable to the Council ultimately. However, other approved accountability structures may also be put into place.
- Main Job duties include (but not limited to)
 - Shall serve on Church Council which meets once per month to discuss specific spiritual matters as well as conduct the business of the Church.
 - Oversee the membership rolls
 - Shall serve on the Gifts Discernment Committee to fulfill ministry leadership positions.
 - Shall regularly meet with the associate/youth pastor for edification, prayer, and fellowship.
 - Shall bring difficult questions on doctrinal and spiritual matters to Church Council
 - Oversees all uses of church facilities (traditionally this has been delegated to Trustees)

- General oversight of worship services (Theme/topic, preparations, delegation of roles, sermon delivery)
 - Provide Church discipline guidance as needed
 - Coordinate and arrange for speakers in the Vacation Bible School adult class during the annual VBS.
 - Calls special meetings of the Church as warranted.
 - Senior Pastor develops and appoints paid staffing needs and brings to Council for approval
- Other Expectations include (but not limited to):
- The Senior Pastor is expected to maintain an exemplary reputation (See Scriptural references for leadership positions: Acts 13:2, 1 Timothy 3:1-12, Titus 1:5-9, 1 Peter 5:1-4) among the members and visitors of the Congregation. One important indicator of this is the pastor's ability to relate and communicate well with all age groups.
 - Visitation of the members of the Congregation and the community. Typically visiting and ministering to the sick/hospitalized/homebound/hurting, and generally without bias or partiality to one group.
 - *Attend training seminars and educational programs as deemed best suited to meet personal goals and the needs of MVMC congregation*
 - It is expected that the Senior pastor will review and familiarize himself with the By-laws of Mountain View Mennonite Church. These By-laws can be found at:
<http://www.mtnviewmennonite.org/wp/wp-content/uploads/2016/06/2016-Bylaws-of-Mountain-View-Church-approved-27APR.pdf>

** The Job description above explains the current role of the Senior Pastor at Mountain View Mennonite Church. This role is a key leader in our congregation and acceptance of this role implies a definitive commitment to the Church of Jesus Christ and the attendees of Mountain View Mennonite Church as a servant (Matthew 23:11). Mountain View will likewise commit to encourage, assist, and support the Senior Pastor and his family as we minister together, learn from one another, and grow in grace.

I thank Christ Jesus or Lord, who has given me strength, that He considered me faithful, appointing me to His service. - 1 Timothy 1:12

UPDATED AND APPROVED BY CHURCH COUNCIL ON 9/4/2019.

Interested applicants should send a resume to mountainviewpsc@gmail.com