

Position: Next Gen Pastor

Status: Full Time

Reports To: Senior Pastor for day to day operations

Job Overview:

The Next Gen Pastor is critical to the Spiritual development of those attending the Fountain who are 18 years of age and under. They will primarily delegate teaching roles of younger children to volunteers, while handling the bulk of teaching teens themselves.

Responsibilities and Duties:

Ministry: This minister is responsible for the overall spiritual health of the next generation who attend the fountain. By creating, implementing, and providing leadership for the spiritual development and motivation of the youth and children at the Fountain.

-Will plan, implement, and provide leadership for ministry, discipleship, fellowship and worship opportunities for youth at the Fountain.

Administration: Provides timely reports about ministry activities as directed by the senior Pastor.

Leadership: The Youth and Children's pastor is to be a role model, able to inspire youth, fellow staff, volunteers and other church members and attendees. This individual should serve as a mentor to youth and volunteers in this area of ministry. Lead by example in creating a safe and transparent environment in all areas of ministry.

Qualifications: Experience with both youth (teens) and children in a ministry setting

Education level: College level biblical study, or equivalent experience required.

Specific skills: Management and recruiting skills required. Social Media and standard computer skills are necessary in this digital age.

Musical skills, or the ability to speak Spanish would be a plus.

Personal characteristics: Candidate should be outgoing, relational, able to participate in our Organic Outreach culture, a good listener, a motivator, and a team player.

Certifications: None required.

Licenses: A formal Ministerial License or Ordination is not required but preferred.

Physical abilities: This position will require lite lifting for decorating for events or delegating to volunteers.

Notes: Continuing education including Awana, apologetics, and general youth safety and legal expectations will be ongoing. Key books that would help understand our church culture would be Organic Outreach by Kevin Harney, U-Turn Church by Kevin Harney and Bob Bower, and Tactics by Greg Koukl. If the candidate is not familiar with those books, they would be expected to complete them before or shortly after coming on staff.

Our current Pastor comes from a Calvary Chapel background, and familiarity with the “verse by verse” teaching style found in that movement would be helpful.