**VILLAGE BIBLE CHURCH**

**Evangelical Free Church of America**

**Hot Springs Village, AR 71909**

**SENIOR PASTOR JOB DISCRIPTION**

Provide leadership toward achieving the Church’s vision and mission.

* The purpose of Village Bible Church is: **Glorify God by making disciples who become** **growing and serving followers of Jesus Christ (Matthew 28: 18-20).**
* Helping to implement this vision by emphasizing a Bible basis in all the church’s activities and ministries, and then keeping the church focused in an “outward” direction of both local evangelism and broader mission outreach.
* The Senior Pastor helps implement the purpose through living a life of discipleship and teaching that is consistent with this mission statement. Additionally, he intentionally disciples the Elders and key staff.
* The Senior Pastor serves as the primary Sunday morning communicator/preacher and is responsible along with the Elders for the spiritual health and vision of the Church.
* Serves as the head of the Church staff providing leadership and overall direction toward meeting the Church’s mission and goal.
* Provide leadership for Missions and Outreach through: Demonstrating a “heart” for this “outward focus” of the Church (Acts 1:8) including being an advocate and “consultant” to both the Missions and Outreach Ministry Teams. The outreach message of Village Bible Church is **Applying the Bible to daily life** (II Timothy 3:16-17).
* The Senior Pastor must exhibit a heart for those who are yet outside of the faith, and then both equip others as well as himself to work in evangelistic activities. His primary focus in preaching and teaching is to help people connect the teachings of the Bible to their everyday lives.
* The Senior Pastor is to be available, as time allows, to minister to the broader church family by addressing needs and questions through meetings, phone calls, email, social media, and visits as well as during times of crises, needs, funerals, etc.

**Qualifications for Senior Pastor**

         By way of leadership and example the Senior Pastor should endeavor to live a consistent Christian life of maturing character (I Tim. 3:1-7; Gal. 5:22-23) and leadership (Heb. 13:7, 17).  And will maintain a life of prayer and growing obedience to the “Great Commandment” (Matt. 22:37-39) to love God and to love people.

         The individual filling this position must have a graduate level seminary degree (a doctorate degree highly preferred).

         The person filling this position should be ordained or ordainable within the Evangelical Free Church of America.

         The Senior Pastor “sets the tone” and direction for the overall ministry of Village Bible Church by his life, teaching, character, and weekly ministry priorities.  He does this in very close association with our Lord and the Elders.

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Church website: **www.vbchsv.org**

Church Facebook: <https://www.facebook.com/VBChsv/>

Hot Springs Village: <http://explorethevillage.com/>