



**Job Title:** Pastor  
**Reports To:** Session  
**Position Status:** Paid Staff  
**Salary:** \$38,000.00 (includes ss payment)  
(\$32,490.00 + \$5,510.00=\$38,000.00)  
Full-Time

**Benefits:** Use of Facilities  
14 days PTO (1st 6 months 7 days/2nd 6 months 7 days/does not carry over)  
One set day off each week  
Prayer & Support from congregation

Position Summary: The Pastor is the spiritual overseer of the Church and is responsible for carrying out the Vision of Covenant Church (*"To Know Jesus, To Make Him Known And To Follow The Leadership Of The Holy Spirit"*) within the Church and the Community.

### Job Description:

1. Provide Spiritual Leadership as lead by the Holy Spirit
  - a. Congregation - Members and Non-members
  - b. Community through ministries/outreach
  
2. Work with the Session in achieving the short and long-term vision of the Church in accordance with the Church bylaws and constitution.
  - a. Missions/Outreach
  
3. Preaching and Teaching
  - a. Preparing Sermons, overseeing worship service (working with praise team)
    - i. Sunday Worship service 11:00am
  - b. Teaching Wednesday night Bible Study for adults
    - i. Wednesday Night Bible Study 6:30pm
  - c. Preparing sermons/short messages for all special/holiday events
    - i. Chrismon Service (1st Sunday of Advent)
    - ii. Christmas Eve Service 11:00pm
    - iii. Christmas Day Service (when it falls on Sunday)
    - iv. Easter Service (Sunrise and Regular Service)
    - v. Thanksgiving Breakfast 9:00am (Thanksgiving morning)
    - vi. Anniversary Sunday (2nd Sunday in November)

4. Communicating the Vision
  - a. Inside and Outside the Church
  
5. Pastoral Care of the Congregation. The pastor will personally perform:
  - a. Hospital visits
  - b. Jail visits
  - c. Nursing Home visits
  - d. Home visitations
  
6. Perform Rites
  - a. Holy matrimony
    - i. "No marriage may be performed by the Pastor in or outside of the Church which violates Romans 1:24-26; Matthew 19:4-9 and other scriptures concerning same-sex marriage".
  - b. Attaining Membership in accordance with the Church bylaws and constitution.
  - c. Funeral and Memorial Services
  
7. Perform Sacraments
  - a. Baptism
  - b. Lord's Supper
    - i. Quarterly (1st Sunday of Jan., April, July, Oct.)
    - ii. Christmas Eve
    - iii. Easter Sunday
    - iv. World Wide Communion Sunday (1st Sunday of October)
  
8. Pastor Covenant Church of Harrisburg according to the established bylaws and constitution.

### **Job Requirements:**

1. Holy Spirit born, filled, gifted, led anointed, empowered, and controlled not grieved, resisted, lied to or quenched
2. Demonstrates a Christian Lifestyle publicly and personally
3. Commitment to confidentiality regarding all account records including ministry ,staff and members
4. Commitment to interpersonal relationships, teamwork, and support of the ministry
5. Dependable attendance
6. Strong leadership skills
7. Respect and understand established traditions
8. Focused on the Church making a difference in the community
9. Gospel centered
10. Humble
11. Encourage members and non-members
12. Heart for outreach
13. Biblical Educational Background